Appendix D

Communication Campaign – Changes to CTRS scheme (for working-age claimants) in 2020/21

Background

- ➤ Brent is proposing to change its CTRS scheme (for working-age claimants) in 2020/21 (replacing the current CTS scheme).
- ➤ There will be a brand new scheme fit for the future based on a new set of principles simplified, transparent, incentivising work, etc.
- ➤ There will be a 12-week consultation period due to the significance of the changes.
- ➤ A more detailed document on the draft scheme will be available to view / comment on if residents / stakeholders wish to see it.
- > The key aspects of the proposed scheme include:
 - A banded discount scheme based on earned income (wages)
 - What income is included / disregarded. Any payment from DWP for Children (such as Tax Credits and Child Benefit) or support for a disability (such as Personal Independence Payments (PIP)) will be disregarded in full.
 - Contributions from non-dependant adults in the household based on their earnings.
 - Ease of claiming / less supporting evidence required.
 - Discretionary aspect.
 - Transitional protection for those most affected by the change in Year 1.
- ➤ Decision has been made to go for the "cost-neutral" option for changing the Council Tax Support scheme (cost neutral in comparison to the 18/19 expenditure). There will not be a £4.6 million cut.

Campaign objectives

- 1. To engage as many of the 27,000 affected residents as possible in the 12-week consultation taking place from 19/7/19 to 20/10/19.
- 2. To communicate what the changes will mean to those directly affected.

Key Messages

- 1. We are sticking to our pledge to provide support to the 27,000 Brent residents who are in receipt of Council Tax Support
- 2. Despite government austerity, Brent Council will not be making further cuts to the expenditure on Council Tax Support.
- 3. The changes are designed to make the scheme fairer and simpler given that Universal Credit has now been introduced.
- 4. We are choosing to protect pensioners.
- 5. The changes will be based on people's ability to pay.
- 6. Illustrations/case studies. Eg: "Residents in Band D will only be paying the price of 4 pints (2.27 litres) of milk per week more (£1.15)."

Audience

• All Brent residents in receipt of benefits – approximately 27,000, including the 4,000 disabled residents.

Strategy

Timescale:

Phase 1: Communications on the consultation launching on 19/7/19 before the results are presented at Full Council on 25 November.

Phase 2: Communications on the launch of the changes beginning on 1 April 2020.

<u>Tone</u>: The tone should be clear, simple and illustrative.

Implementation timeline for phase 1

| Data | Action | Who Date | |
|------|-------------------------------------|----------------|--------------|
| Date | Action | wno | Date |
| | | | completed |
| | Consultation portal goes live | Policy team | 19.07.19 |
| | Letter to all affected residents to | Leigh Wood | 09.08.19 |
| | include a weblink to the | | |
| | consultation | | |
| | Members Bulletin regarding launch | Karen Luke | 25.07.19 |
| | of campaign | | |
| | Members Bulletin update and | Karen Luke | 15.08.19 |
| | reminder to Members get their | | |
| | ward residents involved | | |
| | Email to all affected residents | Leigh Wood | |
| | Text message to all affected | Leigh Wood | |
| | residents | | |
| | One page advert in Your Brent | Karen Luke | 07.09.19 |
| | magazine | with Design | |
| | Press release | Karen Luke | 22.07.19 |
| | Social media (Twitter and | Karen Luke | Bi-weekly |
| | Facebook) | | from |
| | , | | 22.07.19 |
| | Article in Your Brent e-news | Karen Luke | 13.08.19 |
| | | with Alex | 15.08.19 |
| | | Augustin | |
| | Post on Yammer appealing to | 3 | 06.08.19 |
| | colleagues who work with clients | Karen Luke | |
| | who would be affected by the | | |
| | changes. | | |
| | JCDecaux boards | Advertising | 10.09.19 for |
| | | working with | two weeks |
| | | Design & KL | |
| | Paid-for ad on Facebook and | Karen Luke | |
| | Instagram in September | 1.5.1011 25113 | |
| | stagram in coptombol | 1 | 1 |

| Pull-up banners for events (x4) | Karen Luke with Design | 28.08.19 |
|---|---------------------------|----------|
| Staff members promoting consultation to clients using iPads on the mezzanine floor and ground floor customer service areas. | Leigh Wood's team | |
| Presentations to Z2K and CAB (and other larger organisations). | Leigh Wood | |
| Posters in community centres, faith centres, doctor surgeries, schools. | Karen working with Design | |
| Leaflets with some case studies for schools, doctor surgeries, food banks etc. | Karen working with Design | |
| Brent Connects | Leigh Wood | |
| Network Partnerships group (CAB, Age Concern). | Leigh Wood | |

Evaluation

Key metrics for the success of phase one of this campaign will include:

• Number of responses from the targeted audience to the 12-week consultation.

